



VSBA

Virginia School Boards Association

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VSBA Title IX Workshop

February 17, 2021

Virtual Workshop

With claims of sexual harassment and sexual misconduct hitting newsstands everywhere, Title IX coordinators and other senior staff need to be confident in their knowledge and enforcement of their divisions' policies. Prevention and thorough investigations are the best ways to manage risk and foster a safe and healthy school environment.

For the first half of the workshop, participants will learn the basics of Title IX, best practices regarding Title IX policies, and recent case law relating to sexual harassment of students, gender discrimination, and employee training requirements. In addition, participants will walk away equipped with tools to help administrators spot, prevent, and investigate claims of unlawful discrimination, harassment, and retaliation.

For the second half of this workshop Sands Anderson will provide the required training for Investigators and Decision-Makers as well as provide board members with an understanding of those roles. The new federal Title IX Regulations effective in August 2020 require basic levels of training for school division employees. The Regulations also require so-called "Level II" training for professionals who will serve as school divisions' Investigators and Decision-Makers as those terms are defined in the Regulations. This training will review the basic level training, but will also focus on the areas of training required for this sub-set of professionals, including topics such as proper investigation, impartiality, relevancy, the use of technology in hearings (if conducted), and the scope of divisions' educational programs. This second half of the workshop is designed to address the requirements for Level II training.

Hosted by the VSBA and presented by Bradford King and Nicole Cheuk, attorneys with Sands Anderson PC, this timely and important workshop is a must. The workshop will take place virtually from 10:00 AM—12:00 PM.

Agenda

Wednesday, February 17, 2021

10:00 am **Welcome and Greetings**

10:05 am **Workshop Starts**

Bradford King, Attorney, Sands Anderson and Nicole Cheuk,
Attorney, Sands Anderson

12:00 pm **Workshop Concludes**

**Questions? Contact
Mikaela Coffey at
Mikaela@vsba.org**

Helpful Virtual Workshop Tips

1. Make sure to log into the virtual workshop five to ten minutes before the event is scheduled to start.
2. Be an active participant! Our presenters love to receive questions, it lets them know that you are paying attention. You can use the chat feature that will be found on the right hand side of your screen.
3. Be respectful, make sure when using the chatting feature to keep your contributions helpful and respectful of the host and other participants.
4. Provide Feedback. It can be hard for a presenter to get feedback in a virtual format. Afterward, make sure to fill out our survey so the presenters know everyone's experience!

Registration:

Registration for VSBA meetings is only open to VSBA members and affiliate members. Please reach out to your school division clerk to register for this event. For affiliate members, please reach out to Mrs. Kim Hodges for registration at khodges@vsba.org.

Cost: \$170 per registration (multiple registrations needed if viewing from multiple devices/locations, VSBA Academy Credit Points will NOT be awarded for any individual not registered)

Please mail payment to:

VSBA 200 Hansen Road, Suite 2 Charlottesville, VA 22911

2021 VSBA TITLE IX WORKSHOP REFUND AND CANCELLATION POLICY

Substitution of an individual may be made at any time. If a meeting or conference is canceled and/or postponed registration fees will be automatically transferred to the rescheduled date of the conference. If attendees are unable to attend the rescheduled date, a substitution can be made, or the recording of the conference will be supplied to the registered individual. Registrations will not be refunded. If you cannot attend the conference the recording will be provided to you afterward for your viewing.